



Politicians



Motion for Land Acknowledgement

Did not pass...Twice

Which led to...

“...big differences we often cannot foresee.”

- Staff-led Indigenous Advisory Committee created
- Staff lunch and learns
- Indigenous teachings and smudge at 2020 and 2022 Warden’s Inaugural
- Land Acknowledgement plaque in Council Chambers
- and....



Collaboration: Kamloops Residential School discovery

at Wellington County Museum gate (2021)

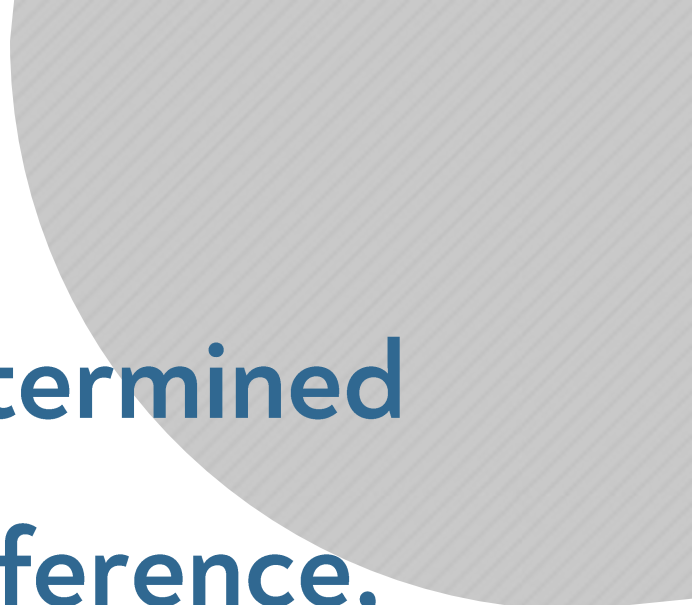


Indigenous Gathering Circle 2022/23





Individuals



“We must remember that one determined person can make a significant difference, and that a small group of determined people can change the course of history.”

- Sonia Johnson

Renegade Rainbows

Centre Wellington, 2021

Chalk it up to rainbows: Centre Wellington shows its Pride with chalk rainbows

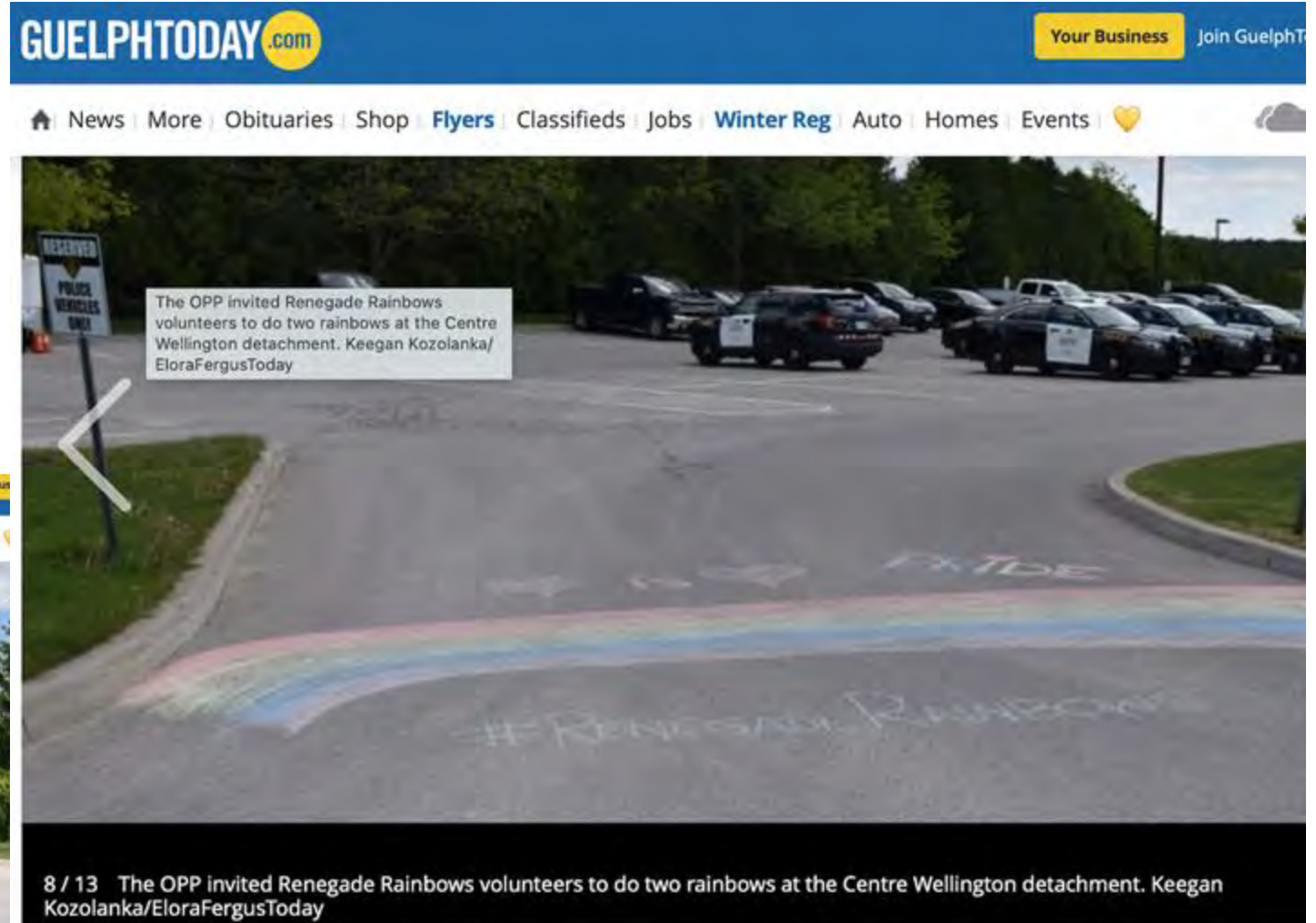
Olivia Rumbell

May 12, 2021 @ 12:23 pm | News



Renegade Rainbows

OPP Station, 2021



Pride Month 2022

at the Wellington
County Museum
and Archives



Pride Month 2023

at Wellington County



Our Small Town PRIDE: A Celebration of 2SLGBTQI+ Stories and History at the Wellington County Museum and Archives

Posted On Tuesday May 23, 2023

Like 0 Post Subscribe

ABOYNE, ON – Wellington County Museum and Archives (WCMA) has collaborated with Minto Pride to create Our Small Town PRIDE: A Celebration of 2SLGBTQI+ Stories and History.

Our Small Town PRIDE is on display in the Archives and includes photographs and stories from the Minto Pride Committee highlighting dozens of Wellington County residents from the 2SLGBTQI+ community. The display invites visitors to learn more about Wellington County's pride history and add their own story to the Revelation Rainbow – a colourful, empowering, sometimes sad, and often humorous collection of anecdotes.

"The Minto Pride Committee is very grateful for the opportunity to showcase our community and our story," says Rosie Krul, Treasurer/Communications Coordinator, Minto Pride Committee. "Minto Pride is a relatively new organization, but the history of Pride is not, and it deserves to be acknowledged and celebrated. We are honoured to have our voices amplified, and to be involved in this project by helping amplify the voices of others."

Our Small Town PRIDE is presented in partnership with Minto Pride, a group working to encourage inclusion and increase visibility of the LGBTQ+ community in the Town of Minto, while promoting education on the diversity of gender, sex, and sexual identity.

"I am grateful to be part of this project," says Amy Dunlop, Assistant Curator. "It is a pleasure to work collaboratively with the Minto Pride Committee to continue to add diversity and inclusion to our collections and the stories we share at WCMA."

Our Small Town PRIDE will be on display from May 27, throughout Pride Month, and beyond until February 4, 2024. The Wellington County Museum and Archives is located on Wellington Road 18 between Fergus and Elora.

Pride Month 2023

at OPP

Wellington County OPP Raise Progress Flag for Pride Month

Centre Wellington, ON, Canada / Grand 101.1 FM

Austin Cardinell

Jun 2, 2023 | 1:29 PM



Black Lives Matter March

Centre Wellington 2020



Centre Wellington Black Committee forms early 2022



Fergus resident forms Centre Wellington Black Committee

The Centre Wellington Black Committee, which has around 12 members, formed in the wake of the controversy over Pierpoint Park



Angelica Babiera, Local Journalism Initiative reporter
May 9, 2022 2:53 PM



Historic Site of Canada

- Richard Pierpoint banners 2023
- Museum Black Lives Matter installation 2023



Black heritage exhibit curated by GBHS opens at museum

Robin George

February 8, 2023 @ 9:32 am | Arts & Entertainment

What's important in building inclusive communities?



**Authentic
Relationships**



**Respectful
Communication**



**Meaningful
Action**



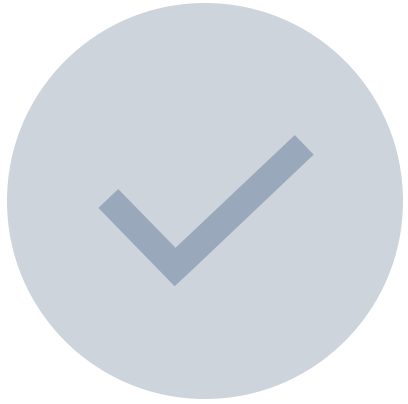
Authentic Relationships

- Council and Staff
- Council and Community
- Effort required to build meaningful and productive long term relationships



Respectful Communication

- Listen to those who have different lived experiences
- Advocate for those traditionally underrepresented
- Humility: don't centre yourself/your voice



Meaningful Action

- Learn and unlearn - you are responsible for your own re-education
- Small steps, taken together, create big impacts
- Don't be afraid to try something new or go it alone



2023 EDCO Awards of Excellence Nominations

1. Inclusive Community Based Initiative and Programming
- Urban Award for your Wellington Welcomes project
2. RIDEWELL - rural shared ride service





Thank You!

**Councillor Diane
Ballantyne**
diane@dianeballantyne.ca

**Jana Burns, Wellington
Place Administrator**
janab@wellington.ca