

Applying the IRAP in Rural Contexts

Monday January 19, 2026 1:15-2:30pm

Civic Ballroom North





**Join at slido.com
#3114273**



Applying the IRAP in Rural Contexts



ASSOCIATION OF MUNICIPALITIES OF ONTARIO'S
INDIGENOUS RECONCILIATION ACTION PLAN

OVERVIEW



AGENDA

1 Reconciliation Action Plan Development Methodology and Process

2 Reconciliation Action Plan Key Elements

RECONCILIATION ACTION PLAN DEVELOPMENT ACTIVITIES

AUGUST 2024 – JUNE 2025

**Secondary
Research and
AMO
Document
Review**

**AMO,
Municipalities
and Indigenous
Advisory Council
(IAC)
Engagement**

**Indigenous
Engagement**

**Reconciliation
Action Plan
Co-development
with the IAC**

ENGAGEMENT AND CO-DEVELOPMENT

19

AMO Board Members and Senior Leadership

86

Representatives of First Nations, Chiefs of Ontario Leadership Council, Métis Nation of Ontario Regional Councils, urban Indigenous organizations, Friendship Centres, and Ontario Native Women's Association members

9

Indigenous Advisory Council (IAC) Members

80+

Municipal Elected Officials and Senior Leadership, Industry Representatives, Provincial Government Officials, Non-Profits and Professional Associations.

5

IAC Meetings including a Full-Day Co-Design Workshop

IRAP VISION

AMO envisions a future where all Ontario municipalities understand the impacts of colonization, honour Indigenous rights and embrace reconciliation as a core responsibility. We envision municipalities as places where First Nations, Inuit and Métis peoples are safe, valued, and engaged as citizens, rights holders, leaders, and partners in decision-making. We envision municipal systems free of anti- Indigenous racism, where collaboration drives tangible improvements in Indigenous well-being and inclusion, building a future rooted in mutual respect and shared opportunity.

Guided by UNDRIP, the TRC Calls to Action, and the MMIWG Calls for Justice, AMO is committed to serving as a unifying voice that advances inclusion, prosperity, and reconciliation across Ontario's municipalities. Through leadership, reciprocal relationships with Indigenous partners, advocacy, and education, AMO will support municipalities in fulfilling their reconciliation responsibilities and demonstrate a culture shift toward allyship, humility, and accountability.

MUNICIPAL ROLE IN RECONCILIATION

All municipalities are situated on the traditional territories of Indigenous Nations and within Treaty areas.

As settler governments, municipalities have an obligation to uphold Treaty agreements.

First Nation, Inuit and Métis People live in almost every municipality across Ontario and are important contributors to the social and economic fabric of communities.

Municipalities and First Nations communities are neighbours, sharing resources, and infrastructure, as well as overlapping interests in community well-being and regional development.

MUNICIPAL ROLE IN RECONCILIATION

Municipal-Indigenous relationships must begin with an honest acknowledgment of the historical and ongoing impacts of colonization, including systemic anti-Indigenous racism embedded in municipal systems and processes.

Municipalities have a responsibility to protect the rights of Indigenous Peoples affirmed in UNDRIP and the Canadian Constitution.

Municipalities are responsible for taking steps to redress the socio-economic impacts of colonization by meaningfully advancing reconciliation.

Municipalities are responsible for implementing the TRC Calls to Action and the MMIWG Calls for Justice.

MUNICIPAL ROLE IN RECONCILIATION

Building positive, meaningful municipal-Indigenous relationships allows for mutually beneficial partnerships and fostering thriving communities through decision-making that includes Indigenous voices.

Indigenous communities and organizations make vital contributions to municipalities and local economies.

Urban Indigenous service providers actualize the inherent right of urban Indigenous people.

Reconciliation is a long-term and ongoing commitment, not a checklist to complete or a race to finish.

It requires organization-wide dedication, significant corporate cultural shifts, and sustained investment of time and resources

GUIDING VALUES AND PRINCIPLES

Respect and Relationality:

Foster relationships built on mutual recognition, cultural safety, and long-term commitment

Inclusion and Collaboration:

Commit to shared leadership and co-development, ensuring Indigenous Peoples are meaningfully involved in shaping decisions that impact them

Rights and Responsibility:

Ground all engagement in the recognition and implementation of Indigenous rights, particularly those affirmed in UNDRIP

Openness and Courage:

Approach reconciliation with an open heart and mind, embracing discomfort as part of transformative learning

Integrity and Accountability:

Build trust through consistent, honest, and transparent practices

Commitment and Continuity:

Ensure that reconciliation is not one-time or symbolic, but embedded across time, systems, and practice

RECONCILIATION ACTION PATHWAYS

Education and Awareness: Pathway to Truth

Relationships: Pathway to Friendship
and Partnership

Economic Reconciliation: Pathway to
Sharing Prosperity

Inclusion: Pathway towards Equity

Policy and Influencing: Pathway
to Influencing Systems Change



AMO's Indigenous Reconciliation Action Plan

